CIRMA E-Learning Center

Sexual Harassment in the Workplace Online Training Program









Our E-Learning Programs are FREE to all CIRMA members.

Sexual Harassment in the Workplace Online Training Course Description

According to the EEOC, sexual harassment charges are now the fourth most frequently alleged discrimination issue, and the number of cases continues to steadily climb at rate of 12 to 13 percent each year. Employers are responsible for offering a safe and secure work environment for their staff. This is why it is important for employees to be trained regarding the identification and proper handling of sexual harassment issues in the workplace. Employees who are educated in recognizing harassment not only contribute to creating a safe and secure workplace for themselves and their co-workers, but prevent dealing with the negative effects that follow.

This 1 hour course will train you in how to identify, report, and eliminate harassment from the workplace.

Time: Approximately One Hour Preview the Sexual Harassment Awareness online training program here.

Learning Objectives:

- What Sexual Harassment is
- Why it is important to prevent sexual harassment in the workplace
- · Understand and prevent retaliation claims by employees who complain of sexual harassment

Key Topics Include:

- Understanding Harassment
- Harassment Facts
- Harassment Behavior
- Types of Sexual Harassment
- Claims and Investigation
- Prevention

To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit — www.CIRMATraining.org