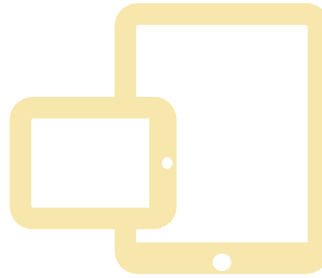# CIRMA E-Learning Center

Bullying in Schools - Changing Behaviors
Online Training Program

Our E-Learning Programs are FREE to all CIRMA members.

Course Description

No one should ever be afraid to come to school for fear of being victimized by a bully. Nevertheless, bullying does occur. When it does, schools need to be prepared to treat each incident seriously and take steps to assure that victims are kept safe from further intimidation and those who bring bullying incidents to the attention of teachers and administrators are safe from retaliation. Finally, the bullies themselves must be disciplined so that further incidents can be avoided. All of this involves changing the mindset of all the stakeholders in this issue.

In this course, the learner will gain understanding regarding the importance of having a standardized process in place for reporting bullying incidents, the importance empathy plays in eliminating bullying from schools and finally, identifying the participants necessary to make an anti-bullying policy work. Also see *Bullying in Schools,* and *Cyberbullying*.

Time: Approximately 30 minutes   Preview the Bullying in Schools - Changing Behaviors online training program here.

Learning Objectives:

- Recognize the role empathy plays in eliminating bullying in schools.
- Understand the importance of having a standard procedure in place for reporting bullying.
- Identify the participants necessary to make an anti-bullying program successful.

Key Topics Include:

- The Price of Complacency
- Evaluating the Problem
- Total Participation
- A Change in the Culture
- Defining Acceptable and Unacceptable Behavior
- Encourage the Acceptable; Discourage the Unacceptable
- Have a Reporting Procedure in Place
- Take Each Report Seriously
- Have Designated Personnel in Place
- Notification of an Investigation

- What the Investigation Involves
- Social Responsibility - The Bully
- Social Responsibility is an Issue for Everyone
- The Role of the Onlooker
- Empathy
- Promoting Similarities
- Perception is Reality
- Practical Matters
- Bullying Under the Radar

To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit —

www.CIRMATraining.org

To register for this course, please contact your organization's E-Learning Administrator.

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