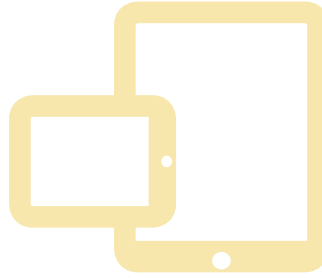


CIRMA E-Learning Center

Workplace Harassment Online Training Program



Our E-Learning Programs are **FREE** to all CIRMA members.

Course Description:

Harassment comes in many forms, but not every unpleasant interaction is harassment. Federal law prohibits workplace harassment that violates an individual's civil rights. Moreover, your organization can take steps to foster a "harassment-free workplace" to ensure that everyone has a safe and respectful working environment. This course will help you identify what is and isn't harassment, as well how you can help create a welcoming workplace for everyone.

Time: 30 Minutes [Preview the Workplace Harassment online training program here.](#)

Learning Objectives:

- Define Harassment
- Identify protected classes according to federal law
- Recognize the elements of an effective anti-harassment policy

Key Topics Include:

- What is Harassment?
- When Does it Become Illegal
- Types of Harassment
- Federal Protections
- What Isn't Harassment
- Preventing Harassment
- Creating a Harassment-Free Workplace
- What is at Stake?
- Limiting Liability

To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit —

www.CIRMATraining.org

To register for this course, please contact your organization's E-Learning Administrator.

