### COMPLIANCE
- Anti-Harassment in the Workplace
- Hazmat First Responder Awareness (FRA) Level I

### EEOC AND EMPLOYMENT LAW
- Ethical Behavior for Elected Officials
- Ethical Behavior for Local Government
- HIPAA: Protected Health Information For Public Entities
- Investigating Incidents for Local Government
- Personnel Record Retention (Federal Standards)

### EMS1
- Bloodborne Pathogens for First Responders
- Business Continuity
- Child Abuse (ALS)s
- Child Abuse (BLS)s
- Children with Complex Medical Conditions
- Crisis Management
- Determination of Death (BLS)
- Disaster Operations
- FEMA Fundamentals of Risk Managements
- Preventing Accidents in the Workplaces

### EQUIPMENT SAFETY
- Chainsaw Safety
- Commercial Lawn Mower Safety
- Dump Truck Safety
- Forklift Safety
- Ladder Safety 101
- Ladder Safety 201
- Personal Protective Equipment
- Power Tool Safety
- Trench Safety

### FIRE RESCUE1 - continued
- Hazmat - Module 5 Implementing the Planned Response
- Hazmat - Module 6 Terrorism
- Hazmat - Module 7 Fire Smoke: Respondent Health and Safety
- Hazmat - Module 8 Mission-Specific Competencies: Personal Protective Equipment
- Hazmat - Module 9 Mission-Specific Competencies: Technical Decontamination
- Hazmat - Module 10 Mission-Specific Competencies: Mass Decontaminations
- Hazmat - Module 11 Mission-Specific Competencies: Evidence Preservation and Sampling
- Hazmat - Module 12 Mission-Specific Competencies: Product Controls
- Hazmat - Module 13 Mission-Specific Competencies: Victim Rescue and Recovery
- Hazmat - Module 14 Mission-Specific Competencies: Response to Illicit Laboratories
- Hazmat - Module 15 Mission-Specific Competencies: Air Monitoring and Sampling
- History and Orientation of the Fire Service
- Mental Health and Wellness for Firefighters
- Recognizing and Identifying the Hazards
- Response and Size Up

### GENERAL SAFETY
- ADA Compliance in Business
- Advanced Defensive Driving Techniques
- Airborne and Bloodborne Pathogens
- Back Injuries
- Basic First Aid
- Bloodborne Pathogens (1 hour)
- Bloodborne Pathogens for Public Entities
- Cemetery Maintenance
- Confined Spaces 101
- Confined Spaces 102
- Dealing with Cold Stress
- Dealing with Heat Stress
- Dealing with Stress
- Dealing with the Media
- Disciplinary Action & Procedures for Local Government
- Emergency Preparation and Egress
- Fall Protection
- Global SDS & Hazardous Communication Standards
- Lawn Care Equipment Safety
- Lockout/Tagout 102
- Preventing Slips, Trips, and Falls
- Respirators and Air Quality
- Workers' Compensation: Sprain and Strain Injury Prevention
- Workplace Ergonomics

### HEALTH AND WELLNESS
- Eating Right for Health and Fitness

### HR DEVELOPMENT
- Dealing With Angry Employees
- Drug and Alcohol Awareness
- Preventing Sexual Harassment (Compliant with PA 19-16, Requirements as of 10/1/19) - NEW
- Sexual Harassment for Managers
- Violence in the Workplace
- Workplace Bullying

### INFORMATION TECHNOLOGY
- Computer Security Basics
- Cybersecurity Threats to Public Entities
- The Risks of Social Media in the Workplace

### LAW ENFORCEMENT
- Active Shooter 1
- Active Shooter 2
- Active Shooter 3
- Active Shooter 4
- Advanced Level Administration Training
- Annual Conducted Electrical Weapon (CEW) User Update Version 20 Effective: March 1, 2017
- Anti-Bias Training For Law Enforcement (1 hour)
- Arrest, Search, & Seizure (Fourth Amendment)
- Basic Fire Arm Safety
- Basic Level Administration Training
- Best Practices in Canine Encounters (RISE)
- Body-Worn Cameras For Law Enforcement
- Campus Policing
- Children and Law Enforcement
- Civil Rights
- Communication Skills 1
- Communication Skills 2
- Communication Skills 3
- Communication Skills 4
- Community Policing Strategies
- Constitutional and Community Policing
- Constitutional Law
- Controlling the Situation
- Crisis Intervention Training Overview
- Crowd Control 1
- Crowd Control 2
- Crowd Control 3
- Crowd Control 4
- Cultural Awareness 1
- Cultural Awareness 2
- Cultural Awareness and Diversity Overview
- Dealing with Armed Suspects
- De-Escalation and Minimizing Use of Force
- Defensive Driving Principals
- Defensive Tactics 1
- Defensive Tactics 2
- Defensive Tactics 3
- Defensive Tactics 4
- Defensive Tactics 5
- Defensive Tactics 6
- Defensive Tactics 7
- Defensive Tactics 8
- Defensive Tactics 9
- Defensive Tactics 10
- Defensive Tactics 11
- Defensive Tactics 12
- Defensive Tactics 13
- Defensive Tactics 14
- Defensive Tactics 15
- Dispatch Communications 1
- Dispatcher Specialized Call Types (Active Shooter)
- Dispatcher Specialized Call Types (Bomb Threats)
- Dispatcher Specialized Call Types (Chemical Suicides)
LAW ENFORCEMENT - continued

- Dispatcher Specialized Call Types (Missing Persons/ Sexual Exploitation)
- Dispatcher Specialized Call Types (Sovereign Citizens, Domestic Terrorism, and Lone Wolf Attacks)
- Dispatcher: Ethics in Public Service
- Dispatcher: Liability and Legal Issues
- Distracted Driving for Law Enforcement
- Domestic Violence Intervention for Dispatchers
- Drug Withdrawal in Jail
- Edged Weapons 1
- Edged Weapons 2
- Emotional & Psychological Disorders 1
- Emotional & Psychological Disorders 2
- Environmental Crimes 1
- Equipment Training 1
- Ethics in Law Enforcement
- Evidence Collection, Control and Storage
- Expect the Unexpected 1
- Expect the Unexpected 2
- Firearms 1
- Firearms 2
- Firearms 3
- Firearms 4
- Firearms 5
- Firearms 6
- First Responder Traffic Incident Management
- Fitness & Nutrition 1
- Fitness & Nutrition 2
- Fitness & Nutrition 3
- Fitness & Nutrition 4
- Fitness & Nutrition 5
- Gangs 1
- Gangs 2
- Gangs 3
- Handling Missing Children Calls for Dispatchers
- Handling Robbery Calls
- Hate Crimes Training for Law Enforcement
- Implementing a Body Worn Camera Program
- Implicit Bias
- Intermediate Level Administration Training
- Internet/Technology in Law Enforcement 1
- Investigative Skills 1
- Investigative Skills 2
- K-9 Operations
- Law Enforcement Stress Indicators
- Leadership 1
- Leadership 2
- Leadership 3
- Leadership 4
- Leadership 5
- Leadership 6
- Leadership 7
- Leadership 8
- Leadership in Law Enforcement
- Legal 1
- Legal 2
- Legal 3
- Narcotics Enforcement 1
- Narcotics Enforcement 2
- Off-Duty Safety & Survival 1
- Officer Liability
- Officer Safety
- Officer Safety and Procedure in Domestic Violence Response
- Officer Survival 1
- Officer Survival 2
- Officer Survival 3
- Officer Survival 4
- Officer Survival 5
- Officer Well-Being
- Opioid Crisis: Protecting Our First Responders
- Patrol 1
- Patrol 2
- Patrol 3
- Patrol 4
- Real-Life Video Training 1
- Recognizing and Responding to Domestic Violence
- Report Writing 1
- Report Writing 2
- Responding to Emergencies 1
- Responding to Emergencies 2
- Responding to People with Mental Illness
- Social Media and Law Enforcement
- Subject Control 1
- Subject Control 2
- Subject Control 3
- Subject Control 4
- Tactical Operations 1
- Tactical Operations 2
- Terrorism 1
- Terrorism 2
- Terrorism 3
- The Importance of Communication in Law Enforcement
- The Will to Win 1
- The Will to Win 2
- The Will to Win 3
- The Will to Win 4
- The Will to Win 5
- The Will to Win 6
- Traffic Stops & Safety 1
- Traffic Stops & Safety 2
- Traffic Stops & Safety 3
- Traffic Stops & Safety 4
- Traffic Stops & Safety 5
- Traffic Stops and Officer Safety
- Use of Force
- Use of Force Situations
- Use of Less Lethal Force
- Written Communication and Report Writing

LEADERSHIP DEVELOPMENT

- Coaching with Character
- Managing Risk in an Aging Workforce
- Performance Management
- Providing Effective Onboarding
- Transition from Peer to Supervisor

PROFESSIONAL DEVELOPMENT

- Career Professionalism
- Handling Difficult Customers for Local Government
- Meeting Management
- Supervisor Skills
- Time Management Skills

ROADWAY AND HIGHWAY

- Guide to Temporary Traffic Control in Work Zones
- Snow and Ice Management
- Traffic Incident Management
- Understanding the MUTCD
- Work Zone Safety for Local Governments

SCHOOLS AND EDUCATIONAL

- Bomb Threats in Schools
- Bullying in Schools
- Designing and Maintaining Safe Playgrounds
- Effective Communication Techniques for Teachers
- Food Service General Safety in Schools
- Mandatory Reporting in Schools
- Working with Students with Special Needs
- Youth Sports Injuries

TRANSIT AND FLEET OPERATIONS

- Bus Operations: Operator Training
- Bus Safety: Distracted Driving
- Defensive Driving Basics

WATER AND WASTEWATER

- Storage Tank Management
- Wastewater Utility Operation & Maintenance

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