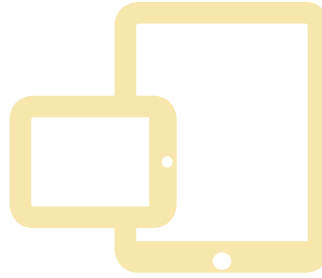


## Sexual Harassment Awareness for Managers Online Training



Our E-Learning Programs are **FREE** to all CIRMA members.

### Sexual Harassment Awareness for Managers Online Training Course Description

According to the EEOC, sexual harassment charges are now the fourth most frequently alleged discrimination issue, and the number of cases continues to steadily climb at rate of 12 to 13 percent each year. Employers are responsible for offering a safe and secure work environment for their staff. This is why it is important for both employers and employees to be trained regarding the identification and proper handling of sexual harassment issues in the workplace. Staff educated in recognizing harassment not only contribute to creating a safe and secure workplace for themselves and their co-workers, but prevent dealing with the negative effects that follow.

This two-hour course will better inform you about sexual harassment and how to prevent it in order to create a safe and comfortable working environment for both yourself and your co-workers.

**Time:** Two hours [Preview the Sexual Harassment Awareness for Managers online training program here.](#)

#### Learning Objectives:

- What Sexual Harassment is
- Why it is important to prevent sexual harassment in the workplace
- The investigation process
- The importance of a zero-tolerance policy

#### Key Topics Include:

- Understanding Harassment
- Harassment Facts
- Harassment Behavior
- Types of Sexual Harassment
- Claims and Investigation
- Employer's Liability
- Prevention

*To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit —*

[www.CIRMATraining.org](http://www.CIRMATraining.org)

To register for this course, please contact your organization's E-Learning Administrator.