

# CIRMA E-Learning Center

## Violence in the Workplace Online Training Program



Our E-Learning Programs are **FREE** to all CIRMA members.

### Violence in the Workplace Online Training Course Description

No workplace is immune from the possibility of violence, and yet many take no proactive measures to prevent it and protect their employees until after an incident occurs. In this course, we address steps employers can take to minimize their risks and signs and indicators that employees can learn which will help them from becoming victims.

**Time:** 30 Minutes [Preview Violence in the Workplace online training program here.](#)

#### Learning Objectives:

At the end of training, you will gain a better understanding of:

- Realize that workplace violence can occur anywhere
- Recognize the warning signs that someone may be on the verge of violence
- Identify the steps to take should violence occur in your workplace

#### Key Topics Include:

- Defining “Violent Acts”
- Types of Workplace Violence
- Vulnerability
- Counterproductive Workplaces
- Workplace Bullying
- Protection from Workplace Violence
- Potentially Violent Profile
- “Trigger” Events
- Preventing Violence
- Defuse and Protect
- Talking the Violence Down
- When Weapons Are Involved

*To access CIRMA’s E-Learning Center or to see a complete schedule of CIRMA’s instructor-led Training & Education programs, please visit —*

[www.CIRMATraining.org](http://www.CIRMATraining.org)

To register for this course, please contact your organization’s E-Learning Administrator.

