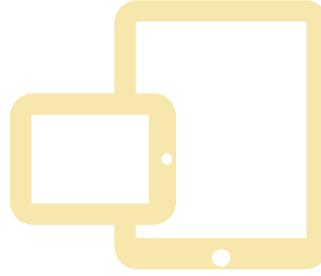


## Racial Profiling Online Training Program



Our E-Learning Programs are **FREE** to all CIRMA members.

### Course Description:

On Tuesday, November 4th, 2008 history was made. For the first time, American voters elected an African American to be their President. As historic as this event was, it was also evidence of something else. It's something that often makes people uncomfortable to talk about, but nevertheless is a topic that demands ongoing dialogue. The fact is that in the United States, race remains a volatile issue for many, and racial profiling does still exist.

In this course, the learner will gain understanding regarding the actions that define racial profiling, and how by engaging in self-analysis, practicing awareness and empathy in dealing with members of minority communities, and by taking personal responsibility for their own words and actions, they can eliminate the possibility of engaging in discriminatory practices.

The learner will also gain an understanding of why data collection is necessary, the basics of a well- designed system and the benefits for both law enforcement and the community

**Time:** Approximately One hour [Preview the Racial Profiling online training program here.](#)

### Learning Objectives:

- Recognize the impact racial profiling has on community relations
- Recognize the need for self-analysis to determine if you are practicing racial profiling
- Identify the differences between racial profiling and criminal profiling
- Recognize why data collection is necessary to determine if or to what degree racial profiling is an issue in your community
- Identify the basic elements that should be included in a well-designed data collection program
- Recognize the benefits for both the community and law enforcement officers of using a multi-copy, receipt-based data collection system

### Key Topics Include:

- Race is an Issue
- A Brief History of Race in America
- Race and Law Enforcement
- Seek First to Understand, Then To Be Understood
- Personal Responsibility
- The Pretext Traffic Stop
- Self-Analysis or Rationalization
- What Officers Think
- Criminal Profiling vs. Racial Profiling
- Obstacles to Eliminating Racial Profiling
- How Big a Problem Is Racial Profiling?
- How Do You Get to the Facts?
- Real Controversy or Made-for-TV?
- Getting to the Truth
- Gaining Perspective
- The Civil Libertarian/Civil Rights Perspective
- Listening to the Opinions of Others
- Data Collection and Self-Analysis
- Proactive vs. Reactive
- Receipt- Based Systems

*To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit —*

[www.CIRMATraining.org](http://www.CIRMATraining.org)

To register for this course, please contact your organization's E-Learning Administrator.