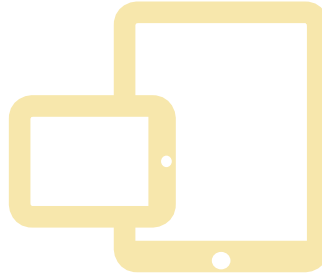


CIRMA E-Learning Center

Managing Risk in an Aging Workforce Online Training Program



Our E-Learning Programs are **FREE** to all CIRMA members.

Course Description

Did you know that the American workforce is getting older? Almost one-third of the U.S. population was born between 1945 and 1965, and the oldest members of this group are either retired or preparing to retire. Many organizations often overlook large-scale trends in the American population as potential risk factors. Demographic trends in the workforce, however, can significantly impact your organization's ability to operate efficiently and effectively. Because long-term planning is often neglected, this course will provide learners with information necessary to identify demographic risks to your operations and will provide possible strategies that can be employed to address these concerns before they negatively impact your organization.

Time: Approximately 30 minutes [Preview Managing Risk in an Aging Workforce online training program here.](#)

Learning Objectives:

- Identify the factors contributing to demographic changes in the U.S. population.
- Recognize how demographic changes, specifically an aging workforce, can pose risks to your organization.
- Determine how to evaluate your organization's workplace demographics and respond to the specific risks you face.

Key Topics Include:

- A Changing Workforce
- Demographics and Generations
- Baby Boom and Baby Bust
- Trends in the Workforce
- What is at Risk?
- Prioritizing and Responding to Risks
- Demographic Risk Management
- Gaining Insight
- Framing a Strategic Response
- Moving Forward

To access CIRMA's E-Learning Center or to see a complete schedule of CIRMA's instructor-led Training & Education programs, please visit —

www.CIRMATraining.org

To register for this course, please contact your organization's E-Learning Administrator.

