



Employment Practices Liability Helpline

MANAGE TOUGH EMPLOYMENT ISSUES WITH CONFIDENCE

Recent court rulings and legislative changes have made employment liability law more complex than ever with municipal and public school employers facing some of their toughest challenges to date.

To assist CIRMA's Liability-Auto-Property (LAP) members successfully manage these exposures and resolve issues with confidence, CIRMA has partnered with Rose Kallor, LLC, a premiere Connecticut law firm specializing in employment and labor law.

Under CIRMA's Employment Practices Liability Helpline program, Rose Kallor attorneys provide LAP members with expert legal advice on **all aspects of employment practice law**.

CIRMA's Helpline program will provide answers to questions and guidance to municipal and Board of Education executives. The program goal is to prevent litigation. **This value-added program is offered exclusively to CIRMA LAP members at no cost.**

HAVE A QUESTION ABOUT EMPLOYMENT PRACTICES?

The EPL Helpline provides access to **one hour of expert legal advice per LAP member per month at no charge** on issues relating to employment practices.

Helpline topics may include:

- Hiring, promotion, leave, and termination practices.
- Harassment, discrimination, retaliation, and discipline issues.
- Compliance areas, including wage and hour laws, Americans with Disabilities Act, and CHRO.
- Union and labor relations.

Experienced attorneys will reply to Helpline questions **within 24 hours**.

CIRMA's goal is to provide LAP members access to expert legal advice so they can quickly resolve employment practice issues to better manage risk.

A BETTER UNDERSTANDING

The EPL Helpline program also enables municipal and school leaders to stay current and enhance their understanding of employment practices through CIRMA's EPL newsletter service.

CIRMA LAP members will receive email newsletters and alerts on areas of special interest to municipal employers, including labor and union issues, affirmative action compliance, and collective bargaining. CIRMA LAP members will also receive access to webinars and seminars on current employment practice topics.

To subscribe to the EPL newsletter and alerts, please contact Jacqueline Smith, Marketing & Creative Design Associate, at jsmith@ccm-ct.org.

For further information about this program, please contact your CIRMA Risk Management Consultant.

"Through the CIRMA Employment Practices Helpline, the Town of Rocky Hill has benefited from convenient access, free of charge, to employment practice specialists, who provided substantive guidance on a host of municipal employment matters."

Employment Practices Liability Helpline *at a glance*

What's included

- ✓ One hour per month, per CIRMA Liability-Auto-Property member, of Helpline advice from expert Rose Kallor, LLC attorneys — at no charge. (Additional time is available at a discounted rate.) Questions may be phoned (833-544-4110) or emailed (cirmahotline@rosekallor) to the Helpline.
- ✓ Employment practices e-newsletters and alerts — at no charge.
- ✓ Employee handbook reviews, employee practices audits — available at a discounted rate.
- ✓ Webinars, alerts, and seminars and training programs on various employment practices topics — available at a discounted rate.

Please Note: Conversations with Rose Kallor attorneys via the Helpline are confidential. Use of the Helpline will establish attorney/client privilege and protects you and Rose Kallor, LLC. You are under no obligation to retain Rose Kallor as your legal counsel. (Rose Kallor attorneys may discuss the merits of a pending CIRMA claim with CIRMA, as contemplated by the Connecticut Rules of Professional Responsibility.)

For CIRMA Liability-Auto-Property Members Only

Call the EPL Helpline at 833-544-4110 or email at cirmahotline@rosekallor.com

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