

COMPLIANCE

- Anti-Harassment in the Workplace
- Hazmat First Responder Awareness (FRA) Level I

COVID-19 RESPONSE TO MITIGATE RISK

- Airborne and Bloodborne Pathogens
- Business Continuity
- Communicable Diseases Policy *(incl. Guide Sheet)*
- COVID-19 Briefing 1 - Law Enforcement – Operations *(17 min.)*
- COVID-19 Briefing 2 - CDC Recommendations for Law Enforcement *(9 min.)*
- COVID-19 Briefing 3 – Law Enforcement – Preventing Contamination *(12 min.)*
- COVID-19 Briefing 4 – Law Enforcement – Application of HIPAA Rules and Information Sharing *(15 min.)*
- COVID-19 Briefing 5 - Law Enforcement – Legal Authority During a State of Emergency *(25 min.)*
- COVID-19 Briefing 6 - Law Enforcement – Roll-call Reminder *(3 min.)*
- COVID-19 for Law Enforcement
- COVID-19 for Local Government Personnel
- COVID-19 Interim Departmental Directive Framework (Custody)
- COVID-19 Interim Departmental Directive Framework (Fire)
- COVID-19 Together, We Will Defeat the Enemy
- Crisis Management
- Dealing with the Media
- Emergency Management Plan Policy *(incl. Guide Sheet)*
- Emergency Management Plan Procedure *(incl. Guide Sheet)*
- FEMA Fundamentals of Risk Management
- Grant Funding for COVID-19 Response
- Health and Safety Officer (HSO) for Fire *(incl. Guide Sheet)*
- Illness and Injury Prevention Policy *(incl. Guide Sheet)*
- Infectious Agents Exposure Reduction Training for First Responders
- Infectious and Communicable Diseases
- Influenza (BLS)
- Managing a Remote Workforce
- Must Read for Firefighters: COVID-19 Company Officer Challenges
- Must Read for Firefighters: COVID-19 Exposure and When to Quarantine vs. Isolate
- Must Read for Firefighters: How Leaders Can Best Serve During COVID-19
- Must Read for Firefighters: Preparing for the COVID-19 Surge
- Must Read for Police: COVID-19 Checklist for Law Enforcement Administrators
- Must Read: How Can I Protect My Family from COVID-19?

COVID-19 RESPONSE TO MITIGATE RISK - continued

- Must Read: Seattle FD Prioritizes Testing and Member Safety
- Pandemic Planning – Elements of the Plan
- Pandemic Planning - The Planning Organization
- Pandemic Ready
- Personal Protective Equipment Policy for Fire *(incl. Guide Sheet)*
- Personal Protective Equipment Policy (Law Enforcement)
- Personal Protective Equipment Use Procedure (Law Enforcement)
- Respiratory Protection Program for Fire *(incl. Guide Sheet)*
- Webinar: First Responders, Stress Management and Coronavirus
- Work-Related Illness and Injury Reporting Policy *(incl. Guide Sheet)*

EOC AND EMPLOYMENT LAW

- Ethical Behavior for Elected Officials
- Ethical Behavior for Local Government
- HIPAA: Protected Health Information for Public Entities
- Investigating Incidents for Local Government
- Personnel Record Retention (Federal Standards)

EMS I

- Bloodborne Pathogens for First Responders
- Business Continuity
- Child Abuse (ALS)s
- Child Abuse (BLS)s
- Children with Complex Medical Conditions
- Crisis Management
- Determination of Death (BLS)
- Disaster Operations
- FEMA Fundamentals of Risk Managements
- Preventing Accidents in the Workplaces

EQUIPMENT SAFETY

- Chainsaw Safety
- Commercial Lawn Mower Safety
- Dump Truck Safety
- Forklift Safety
- Ladder Safety 101
- Ladder Safety 201
- Personal Protective Equipment
- Power Tool Safety
- Trench Safety

FIRERESCUE I

- Decontamination Techniques
- Electrical and Fire Safety
- Emergency Vehicle Driving Dynamics
- Emergency Vehicles Characteristics
- Fire 20/20 Partnering for Prevention Program
- Fire Incident Safety
- Fire Officer Leadership Skills

FIRERESCUE I - continued

- Fire Prevention and Response Plan for Jails
- FireEMS Grant Writing 101
- Firefighter Communications
- Firefighters: Building Construction
- Firefighters: Fire Behaviors
- Firefighters: Fire Cause Determination
- Firefighters: Firefighter Safety
- Firefighters: Forcible Entry
- Firefighters: Incident Commands
- Firefighters: Ladders
- Firefighters: Leader, Mentor, and Coachs
- Firefighters: Organizational Risk Managements
- Firefighters: Personal Protective Equipment (PPEs)
- Firefighters: Wildland and Ground Firess
- HazMat - Module 1 Hazardous Materials Overview
- HazMat - Module 2 Hazardous Materials: Properties and Effects
- HazMat - Module 3 Recognizing and Identifying Hazards
- HazMat - Module 4 Estimating Potential Harm and Planning a Response
- HazMat - Module 5 Implementing the Planned Response
- HazMat - Module 6 Terrorism
- HazMat - Module 7 Fire Smoke: Responder Health and Safety
- HazMat - Module 8 Mission-Specific Competencies: Personal Protective Equipment
- HazMat - Module 9 Mission-Specific Competencies: Technical Decontamination
- HazMat - Module 10 Mission-Specific Competencies: Mass Decontaminations
- HazMat - Module 11 Mission-Specific Competencies: Evidence Preservation and Sampling
- HazMat - Module 12 Mission-Specific Competencies: Product Controls
- HazMat - Module 13 Mission-Specific Competencies: Victim Rescue and Recovery
- HazMat - Module 14 Mission-Specific Competencies: Response to Illicit Laboratories
- HazMat - Module 15 Mission-Specific Competencies: Air Monitoring and Sampling
- History and Orientation of the Fire Service
- Mental Health and Wellness for Firefighters
- Recognizing and Identifying the Hazards
- Response and Size Up

GENERAL SAFETY

- ADA Compliance in Business
- Advanced Defensive Driving Techniques
- Airborne and Bloodborne Pathogens
- Back Injuries
- Basic First Aid
- Bloodborne Pathogens (1 hour)
- Bloodborne Pathogens for Public Entities
- Cemetery Maintenance
- Confined Spaces 101

GENERAL SAFETY - continued

- Confined Spaces 102
- Dealing with Cold Stress
- Dealing with Heat Stress
- Dealing with Stress
- Dealing with the Media
- Disciplinary Action & Procedures for Local Govt.
- Emergency Preparation and Egress
- Fall Protection
- Global SDS & Hazardous Communication Standards
- Lawn Care Equipment Safety
- Lockout/Tagout 102
- Preventing Slips, Trips, and Falls
- Respirators and Air Quality
- Workers' Compensation: Sprain and Strain Injury Prevention
- Workplace Ergonomics

HEALTH AND WELLNESS

- Eating Right for Health and Fitness

HR DEVELOPMENT

- Dealing With Angry Employees
- Drug and Alcohol Awareness
- Preventing Sexual Harassment (*Compliant with PA 19-16, Requirements as of 10/1/19*)
- Sexual Harassment for Managers
- Violence in the Workplace
- Workplace Bullying

INFORMATION TECHNOLOGY

- Computer Security Basics
- Cybersecurity Threats to Public Entities
- The Risks of Social Media in the Workplace

LAW ENFORCEMENT

- Active Shooter 1
- Active Shooter 2
- Active Shooter 3
- Active Shooter 4
- Advanced Level Administration Training
- Annual Conducted Electrical Weapon (CEW) User Update Version 20 Effective: March 1, 2017
- Anti-Bias Training For Law Enforcement (1 hour)
- Arrest, Search, & Seizure (Fourth Amendment)
- Basic Fire Arm Safety
- Basic Level Administration Training
- Best Practices in Canine Encounters (RISE)
- Body-Worn Cameras For Law Enforcement
- Campus Policing
- Children and Law Enforcement
- Civil Rights
- Communication Skills 1
- Communication Skills 2
- Communication Skills 3
- Communication Skills 4
- Community Policing Strategies
- Constitutional and Community Policing

LAW ENFORCEMENT - continued

- Constitutional Law
- Controlling the Situation
- Crisis Intervention Training Overview
- Crowd Control 1
- Crowd Control 2
- Crowd Control 3
- Crowd Control 4
- Cultural Awareness 1
- Cultural Awareness 2
- Cultural Awareness and Diversity Overview
- Dealing with Armed Suspects
- De-Escalation and Minimizing Use of Force
- Defensive Driving Principals
- Defensive Tactics 1
- Defensive Tactics 2
- Defensive Tactics 3
- Defensive Tactics 4
- Defensive Tactics 5
- Defensive Tactics 6
- Defensive Tactics 7
- Defensive Tactics 8
- Defensive Tactics 9
- Defensive Tactics 10
- Defensive Tactics 11
- Defensive Tactics 12
- Defensive Tactics 13
- Defensive Tactics 14
- Defensive Tactics 15
- Dispatch Communications 1
- Dispatcher Specialized Call Types (Active Shooter)
- Dispatcher Specialized Call Types (Bomb Threats)
- Dispatcher Specialized Call Types (Chemical Suicides)
- Dispatcher Specialized Call Types (Missing Persons/Sexual Exploitation)
- Dispatcher Specialized Call Types (Sovereign Citizens, Domestic Terrorism, and Lone Wolf Attacks)
- Dispatcher: Ethics in Public Service
- Dispatcher: Liability And Legal Issues
- Distracted Driving for Law Enforcement
- Domestic Violence Intervention for Dispatchers
- Drug Withdrawal in Jail
- Edged Weapons 1
- Edged Weapons 2
- Emotional & Psychological Disorders 1
- Emotional & Psychological Disorders 2
- Environmental Crimes 1
- Equipment Training 1
- Ethics In Law Enforcement
- Evidence Collection, Control and Storage
- Expect the Unexpected 1
- Expect the Unexpected 2
- Firearms 1

LAW ENFORCEMENT - continued

- Firearms 2
- Firearms 3
- Firearms 4
- Firearms 5
- Firearms 6
- First Responder Traffic Incident Management
- Fitness & Nutrition 1
- Fitness & Nutrition 2
- Fitness & Nutrition 3
- Fitness & Nutrition 4
- Fitness & Nutrition 5
- Gangs 1
- Gangs 2
- Gangs 3
- Handling Missing Children Calls for Dispatchers
- Handling Robbery Calls
- Hate Crimes Training for Law Enforcement
- Implementing a Body Worn Camera Program
- Implicit Bias
- Intermediate Level Administration Training
- Internet/ Technology in Law Enforcement 1
- Investigative Skills 1
- Investigative Skills 2
- K-9 Operations
- Law Enforcement Stress Indicators
- Leadership 1
- Leadership 2
- Leadership 3
- Leadership 4
- Leadership 5
- Leadership 6
- Leadership 7
- Leadership 8
- Leadership in Law Enforcement
- Legal 1
- Legal 2
- Legal 3
- Narcotics Enforcement 1
- Narcotics Enforcement 2
- Off-Duty Safety & Survival 1
- Officer Liability
- Officer Safety
- Officer Safety and Procedure in Domestic Violence Response
- Officer Survival 1
- Officer Survival 2
- Officer Survival 3
- Officer Survival 4
- Officer Survival 5
- Officer Well-Being
- Opioid Crisis: Protecting Our First Responders
- Patrol 1
- Patrol 2
- Patrol 3

LAW ENFORCEMENT - *continued*

- Patrol 4
- Real-Life Video Training 1
- Recognizing and Responding to Domestic Violence
- Report Writing 1
- Report Writing 2
- Responding to Emergencies 1
- Responding to Emergencies 2
- Responding to People with Mental Illness
- Social Media and Law Enforcement
- Subject Control 1
- Subject Control 2
- Subject Control 3
- Subject Control 4
- Tactical Operations 1
- Tactical Operations 2
- Terrorism 1
- Terrorism 2
- Terrorism 3
- The Importance of Communication in Law Enforcement
- The Will to Win 1
- The Will to Win 2
- The Will to Win 3
- The Will to Win 4
- The Will to Win 5
- The Will to Win 6
- Traffic Stops & Safety 1
- Traffic Stops & Safety 2
- Traffic Stops & Safety 3
- Traffic Stops & Safety 4
- Traffic Stops & Safety 5
- Traffic Stops and Officer Safety
- Use Of Force
- Use of Force Situations
- Use of Less Lethal Force
- Written Communication and Report Writing

LEADERSHIP DEVELOPMENT

- Coaching with Character
- Managing Risk in an Aging Workforce
- Performance Management
- Providing Effective Onboarding
- Transition from Peer to Supervisor

PROFESSIONAL DEVELOPMENT

- Career Professionalism
- Handling Difficult Customers for Local Government
- Meeting Management
- Supervisor Skills
- Time Management Skills

ROADWAY AND HIGHWAY

- Guide to Temporary Traffic Control in Work Zones
- Snow and Ice Management
- Traffic Incident Management
- Understanding the MUTCD
- Work Zone Safety for Local Governments

SCHOOLS AND EDUCATIONAL

- Bomb Threats in Schools
- Bullying in Schools
- Designing and Maintaining Safe Playgrounds
- Effective Communication Techniques for Teachers
- Food Service General Safety in Schools
- Mandatory Reporting in Schools
- Working with Students with Special Needs
- Youth Sports Injuries

TRANSIT AND FLEET OPERATIONS

- Bus Operations: Operator Training
- Bus Safety: Distracted Driving
- Defensive Driving Basics

WATER AND WASTEWATER

- Storage Tank Management
- Wastewater Utility Operation & Maintenance



The **E-Learning Center** extends the reach of our instructor-led training and education programs, enabling employees to learn important risk management topics – **when and where** their work schedule demands it, from any computer or mobile device with internet access. A printable certificate is issued upon successful completion of each program.

Visit CIRMATraining.org for a complete list of current training topics. For more information about CIRMA's E-Learning Center, please contact Martin Connelly, at mconnelly@ccm-ct.org or 203-946-3743.