

COMPLIANCE

- Anti-Harassment in the Workplace
- Hazmat First Responder Awareness (FRA) Level I

COVID-19 RESPONSE TO MITIGATE RISK

- Airborne and Bloodborne Pathogens
- Business Continuity
- Communicable Diseases Policy *(incl. Guide Sheet)*
- COVID-19 Briefing 1 - Law Enforcement – Operations *(17 min.)*
- COVID-19 Briefing 2 - CDC Recommendations for Law Enforcement *(9 min.)*
- COVID-19 Briefing 3 – Law Enforcement – Preventing Contamination *(12 min.)*
- COVID-19 Briefing 4 – Law Enforcement – Application of HIPPA Rules and Information Sharing *(15 min.)*
- COVID-19 Briefing 5 - Law Enforcement – Legal Authority During a State of Emergency *(25 min.)*
- COVID-19 Briefing 6 - Law Enforcement – Roll-call Reminder *(3 min.)*
- COVID-19 for Law Enforcement
- COVID-19 for Local Government Personnel
- COVID-19 Interim Departmental Directive Framework (Custody)
- COVID-19 Interim Departmental Directive Framework (Fire)
- COVID-19 Together, We Will Defeat the Enemy
- Crisis Management
- Dealing with the Media
- Emergency Management Plan Policy *(incl. Guide Sheet)*
- Emergency Management Plan Procedure *(incl. Guide Sheet)*
- FEMA Fundamentals of Risk Management
- Grant Funding for COVID-19 Response
- Health and Safety Officer (HSO) for Fire *(incl. Guide Sheet)*
- Illness and Injury Prevention Policy *(incl. Guide Sheet)*
- Infectious Agents Exposure Reduction Training for First Responders
- Infectious and Communicable Diseases
- Influenza (BLS)
- Managing a Remote Workforce
- Must Read for Firefighters: COVID-19 Company Officer Challenges
- Must Read for Firefighters: COVID-19 Exposure and When to Quarantine vs. Isolate
- Must Read for Firefighters: How Leaders Can Best Serve During COVID-19

COVID-19 RESPONSE TO MITIGATE RISK - *continued*

- Must Read for Firefighters: Preparing for the COVID-19 Surge
- Must Read for Police: COVID-19 Checklist for Law Enforcement Administrators
- Must Read: How Can I Protect My Family from COVID-19?
- Must Read: Seattle FD Prioritizes Testing and Member Safety
- Pandemic Planning – Elements of the Plan
- Pandemic Planning - The Planning Organization
- Pandemic Ready
- Personal Protective Equipment Policy for Fire *(incl. Guide Sheet)*
- Personal Protective Equipment Policy (Law Enforcement)
- Personal Protective Equipment Use Procedure (Law Enforcement)
- Respiratory Protection Program for Fire *(incl. Guide Sheet)*
- Webinar: First Responders, Stress Management and Coronavirus
- Work-Related Illness and Injury Reporting Policy *(incl. Guide Sheet)*

EEOC AND EMPLOYMENT LAW

- Ethical Behavior for Elected Officials
- Ethical Behavior for Local Government
- HIPAA: Protected Health Information for Public Entities
- Investigating Incidents for Local Government
- Personnel Record Retention (Federal Standards)

EMS1

- Bloodborne Pathogens for First Responders
- Business Continuity
- Child Abuse (ALS)s
- Child Abuse (BLS)s
- Children with Complex Medical Conditions
- Crisis Management
- Determination of Death (BLS)
- Disaster Operations
- FEMA Fundamentals of Risk Managements
- Preventing Accidents in the Workplaces

EQUIPMENT SAFETY

- Chainsaw Safety
- Commercial Lawn Mower Safety
- Dump Truck Safety
- Forklift Safety
- Ladder Safety 101
- Ladder Safety 201

EQUIPMENT SAFETY - *continued*

- Personal Protective Equipment
- Power Tool Safety
- Trench Safety

FIRERESCUE1

- Decontamination Techniques
- Electrical and Fire Safety
- Emergency Vehicle Driving Dynamics
- Emergency Vehicles Characteristics
- Fire 20/20 Partnering for Prevention Program
- Fire Incident Safety
- Fire Officer Leadership Skills
- Fire Prevention and Response Plan for Jails
- FireEMS Grant Writing 101
- Firefighter Communications
- Firefighters: Building Construction
- Firefighters: Fire Behaviors
- Firefighters: Fire Cause Determination
- Firefighters: Firefighter Safety
- Firefighters: Forcible Entry
- Firefighters: Incident Commands
- Firefighters: Ladders
- Firefighters: Leader, Mentor, and Coachs
- Firefighters: Organizational Risk Managements
- Firefighters: Personal Protective Equipment (PPEs)
- Firefighters: Wildland and Ground Fires
- History and Orientation of the Fire Service
- Mental Health and Wellness for Firefighters
- Recognizing and Identifying the Hazards
- Response and Size Up

GENERAL SAFETY

- ADA Compliance in Business
- Advanced Defensive Driving Techniques
- Airborne and Bloodborne Pathogens
- Back Injuries
- Basic First Aid
- Bloodborne Pathogens (1 hour)
- Bloodborne Pathogens for Public Entities
- Cemetery Maintenance
- Confined Spaces 101
- Confined Spaces 102
- Dealing with Cold Stress
- Dealing with Heat Stress
- Dealing with Stress
- Dealing with the Media
- Disciplinary Action & Procedures for Local Government
- Emergency Preparation and Egress

GENERAL SAFETY - *continued*

- Fall Protection
- Global SDS & Hazardous Communication Standards
- Lawn Care Equipment Safety
- Lockout/Tagout 102
- Preventing Slips, Trips, and Falls
- Respirators and Air Quality
- Workers' Compensation: Sprain and Strain Injury Prevention
- Workplace Ergonomics

HEALTH AND WELLNESS

- Eating Right for Health and Fitness

HR DEVELOPMENT

- Dealing With Angry Employees
- Drug and Alcohol Awareness
- Sexual Harassment for Managers
- Violence in the Workplace
- Workplace Bullying

INFORMATION TECHNOLOGY

- Computer Security Basics
- Cybersecurity Threats to Public Entities
- The Risks of Social Media in the Workplace

LAW ENFORCEMENT

- Community Policing Strategies
- Ethics In Law Enforcement

LEADERSHIP DEVELOPMENT

- Coaching with Character
- Managing Risk in an Aging Workforce
- Performance Management
- Providing Effective Onboarding
- Transition from Peer to Supervisor

PROFESSIONAL DEVELOPMENT

- Career Professionalism
- Handling Difficult Customers for Local Government
- Meeting Management
- Supervisory Skills
- Time Management Skills

ROADWAY AND HIGHWAY

- Guide to Temporary Traffic Control in Work Zones
- Snow and Ice Management
- Traffic Incident Management
- Understanding the MUTCD
- Work Zone Safety for Local Governments

SCHOOLS AND EDUCATIONAL

- Bomb Threats in Schools
- Bullying in Schools
- Designing and Maintaining Safe Playgrounds
- Effective Communication Techniques for Teachers
- Food Service General Safety in Schools
- Mandatory Reporting in Schools
- Working with Students with Special Needs
- Youth Sports Injuries

TRANSIT AND FLEET OPERATIONS

- Bus Operations: Operator Training
- Bus Safety: Distracted Driving
- Defensive Driving Basics

WATER AND WASTEWATER

- Storage Tank Management
- Wastewater Utility Operation & Maintenance

The [E-Learning Center](#) extends the reach of our instructor-led training and education programs, enabling employees to learn important risk management topics – **when and where** their work schedule demands it, from any computer or mobile device with internet access. A printable certificate is issued upon successful completion of each program.

For more information about CIRMA's E-Learning Center, please contact Martin Connelly, at mconnelly@ccm-ct.org or 203-946-3743.